



# Pupil and Family Champion

Harpurhey Community Church in partnership with TLG Manchester





info@hcclife.net www.hcclife.net

TLG Manchester is a working partnership between TLG and Harpurhey Community Church.

At HCC we are not a bunch of perfect people but we are a bunch of people with a genuine desire to follow Jesus. We believe that the message of Jesus really is "Good News" which means that we need to live like it is too. This also means as followers of Jesus our loudest message must always sound like love, hope, peace, acceptance and joy!

## **Introducing TLG...**

Transforming Lives for Good (TLG) is a national charity that helps churches to bring hope and a future for struggling children. That means getting alongside struggling children, providing practical support in and out of school and connecting with home to bring hope and a future.

All over the UK, children are struggling in school for all kinds of reasons and many families are suffering without hope. Nationally, the latest statistics show that:

- Children living in poverty are 4 times more likely to get a permanent exclusion from school
- More than two thirds of the current prison population were excluded from school
- One in six 16-24 year old 'NEETs' (those not in Education, Employment or Training) die within ten years of falling out of the system
- 1.5 million children are entitled to free school meals in the UK

But there is hope.

It comes through the local church making a real difference in their community. TLG is passionate about bringing a practical approach that goes way beyond education and works to build strong connections between local churches, families and schools. At TLG, we have a big vision to make the difference in as many children and families lives as possible. We are transforming lives for good!

To find out more about the work of TLG head to www.tlg.org.uk

## **Job Description**

Location: Harpurhey Community Church as well as home visits.

Salary: £5885 Annually

Hours: 12 hours per week, term time only contract (39 weeks).

Reporting to: TLG Centre Manager & HCC Pastor. Earliest Start Date: Monday 3<sup>rd</sup> October 2022

#### **Role Context**

TLG is an educational charity with a Christian ethos, working with young people who have been excluded or are otherwise in crisis in their education. Across the UK, we have Education Centres which work in partnership with the local church and TLG to support young people and families in their community.

TLG Education Centres are innovative, independent schools delivering tailored social and educational interventions for young people. With a team of committed staff and volunteers, Education Centres are a lifeline for young people, giving them the chance to catch up on missed qualifications, raise their aspirations and provide building blocks for a better life.

Our Pupil and Family Support Worker will play an integral role in the success of our Education Centres! We get the impact of family & home life on our young people and their education so our Family Champions are advocates for our families, building trusting relationships so that we can support the young people and their families. Pupil and Family Support Workers are crucial in supporting the families to access the wider support of the church and external agencies.

#### **Job tasks**

- Supporting families in their need and signposting to available local services.
- Engagement with and support of all pupils and their families who welcome the offer.
- Planning family activities.
- Assist in interviews with pupils and their families.
- Sharing in identifying individual needs of the family and contributing to establishing plans to appropriately meet these needs.
- Record keeping and feeding back to the Headteacher and the Church's Centre Support Team
  on meetings with the families & actions taken.
- Promote and safeguard the welfare of children and young persons who use the centre.
- Work as a team to help in tackling issues such as child protection, substance abuse and other social issues that prevent whole person development.
- Foster and develop relationships with parents or carers and encourage active involvement with their child's programme.
- Represent TLG appropriately when dealing with external agencies.
- Administration of various records and monitoring outcomes as required.
- Participate fully in all developmental opportunities including staff conferences, appropriate training (internal and external) and staff meetings.
- Take on additional responsibilities and other tasks as your role develops as directed by the Head Teacher.
- Attend, fully participate in and, on occasions, lead daily Christian devotionals and times of worship for the staff team.
- Be aware of the opportunity to participate in residential trips, involving children from the projects that TLG are a part of.
- Actively promote TLG's regular giving scheme and recruit a number of individuals to become regular 'Hope Givers'

# **Person Specification**

	Essential	Desirable
Qualifications	Good general standard of education including as a minimum English and Mathematics GCSE at grade A*-C or equivalent.	First Aid qualification.     Full Driving Licence and willingness to travel to meetings as appropriate.
Experience	<ul> <li>Experience of working with children, young people &amp; families.</li> <li>An understanding of managing sensitive information about others.</li> <li>Using the internet, emails and downloading resource.</li> <li>Great at communication: effective written, verbal and listening skills with different audiences (e.g. young people, parents, external agencies).</li> <li>Able to relate to people from a variety of backgrounds and put them at ease.</li> <li>Able to be a positive role model.</li> <li>Reliable and committed</li> <li>Encouraging.</li> <li>Professional manner in all meetings.</li> <li>Creative approach to engage families with the education of their child and the church.</li> </ul>	
Christian Lifestyle	<ul> <li>Commitment to actively pursue ongoing personal, professional and spiritual development in order to enhance the vision and ethos of TLG.</li> <li>Attend and participate fully in devotions, prayer meetings and staff conferences to enhance the spiritual relationships within the team.</li> <li>Able to work sensitively with those of different cultures and faiths whilst having their own strong and vibrant Christian faith, and commitment to Equal Opportunities.</li> <li>Actively involved in a local church congregation.</li> <li>Either a current member of HCC or willing to become one.</li> </ul>	Experience in offering prayer and mentoring to young people in a Christian context.
Additional	<ul> <li>The applicant plays an active part in promoting the work of TLG including the recruitment of individual regular donors through TLG Hope Giver scheme.</li> <li>Completion of an enhanced DBS check prior to employment.</li> <li>Provide 3 referees - at least one referee needs to be</li> </ul>	

- pastoral/spiritual. References will be taken up after short listing.
- Provide evidence of suitability to work in the UK and appropriate qualifications.
- Promote and safeguard the welfare of children and young persons.

# **Application Process**

All applicants are directed to apply online through our website www.hcclife.net/tla

We would welcome applications from candidates from diverse backgrounds to enable us to better reflect the needs of the communities we are serving.

If you have any problems with the online application process, please contact Keith Forster 07814 252 875 / keiththepercussionist@gmail.com

The deadline for applications is 10pm on 1st September 2022. Initial interviews will take place on Wednesday 14th September 2022 or Wednesday 21st September.